

North Somerset Council

Report to the Adult Services and Housing Policy & Scrutiny Panel

Date of Meeting: 7th July 2022

Subject of Report: Adult Social Services Annual Directorate Statement (ADS) 2022/2023

Town or Parish: All

Officer/Member Presenting: Hayley Verrico, Director of Adults Services

Key Decision: No

Reason: The Adult Social Services Annual Directorate Statement has been developed by the Director and the Directorate Management Team and consultation has been held with the Portfolio Holder and Corporate Leadership Team. The themes within the ADS link to transformation and to the medium-term financial plan and are aligned to corporate priorities and commitments. Members of ASH need to decide how they wish to be engaged in respect of performance against the ADS throughout 2022/2023.

Recommendations

It is recommended that ASH members note the content of the report and accompanying Annual Directorate Statement and agree how they want to they wish to be engaged in respect of performance against the ADS throughout 2022/2023.

1. Summary of Report

1.1 This report highlights the key aspects of the annual directorate statement and the links to the medium-term financial plan and transformation programme. Key performance targets are being developed which will evidence performance against set targets.

2. Policy

2.1 Each directorate develops it's own annual directorate statement and this year they have been published on the council's website. Performance against the annual directorate statement is overseen by the CEO, leader of the Council and Portfolio Holder for adult social services at quarterly Quality & Performance meetings. Regular reports are also provided the Corporate Leadership Team (CLT)

3. Details

- 3.1 Our business planning process sets out how we are going to achieve the aims and priorities we have identified in the Corporate Plan and ultimately how we will work towards a vision of an open, fairer, greener North Somerset.

Business planning begins with the Corporate Plan. Everything we do as an organisation should link back to this. The plan guides our work and explains why we are focusing on specific areas. From there, Annual Directorate Statements outline the key commitments of each directorate for the year ahead to show how we will contribute to the Corporate Plan. Annual Directorate Statements should then be used to inform Service Strategies, Team Plans and appraisals.

This Annual Directorate Statement gives the commitments that have been made organisational-wide i.e. every directorate will help contribute towards them and those that [Adults Services directorate](#) have made to help achieve the priorities and aims within our Corporate Plan in 2022/23. These commitments are both business as usual/service improvement and transformational to give a 360 directorate view of our activity and progress. Commitments are either directorate wide and so led by the Director Hayley Verrico or aligned to the lead service and led by the Assistant Director or Head of Commissioning, Partnerships and Housing Solutions.

Assistant Director Adult Social Services (Jo Purser)

- Head of Localities
- Head of Early Intervention and Prevention (Sarah Shaw)
- Head of Mental Health, Learning Disability and Transitions (Martin Hawketts)
- Head of Safeguarding and Quality Standards (Jo Baker)
- Principal Social Worker and Principal Occupational Therapist (Ric Orson and Jo Hopkins)

Principal Head of Commissioning, Partnerships and Housing Solutions (Gerald Hunt)

- Head of Housing Solutions (Kay Eccles)
- Head of Commissioning and Strategy (Teresa Stanley)
- Head of Service Development (Fiona Shergold)

Progress against the commitments will be monitored through the 2022/23 Performance Management Framework which includes the directorate's risk register.

4. Consultation

- 4.1 None required but takes account of feedback from residents through compliments and complaints and learning from quality audits of practice.

5. Financial Implications

- 5.1 The annual directorate statement links to the medium-term financial plan and transformation programme and must identify opportunities for efficiencies and savings.

6. Legal Powers and Implications

- 6.1 None though will demonstrate performance in the pending Care Quality Commission inspection programme to begin in April 2023.

7. Climate Change and Environmental Implications

- 7.1 Opportunities to reduce and limit our carbon footprint have been identified within the 2022/2023 innovation grant and link to objectives within commissioning and housing themes.

8. Risk Management

- 8.1 The need for adult social care services continues to increase and could limit the ability to achieve our annual directorate commitments.

9. Equality Implications

- 9.1 The annual directorate statement commits to improving services for all residents especially those lacking mental capacity, limiting disabilities, age and frailty.

10. Corporate Implications

- 10.1 None

11. Options Considered

- 11.1 None, all directorates must complete an annual directorate statement

Author:

Hayley Verrico
Director-Adult Social Services
North Somerset Council

Tel: 07769163936

E-Mail: hayley.verrico@n-somerset.gov.uk

Post: Town Hall, Walliscote Grove Road, Weston-super-Mare, BS23 1UJ

Web: www.n-somerset.gov.uk

Appendices:

Annual Directorate Statement Appendix 1 attached

Background Papers:

None



Item 2-Adults ADS
202223.pptx

